SUSTAINABILITY REPORT

For the year ended March 31, 2026

ASX:RAU TSX.V:RSM OTCQB:RSGOF

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Commitment to Sustainability Best Practices

To ensure a high-quality Sustainability Program, we recognize the importance of aligning with internationally recognized frameworks and standards while leveraging external expertise to strengthen our sustainability practices. In support of the IFRS sustainability disclosure requirements, we have engaged CarbonHound to enhance transparency and accountability in our carbon emissions reporting. As the mining projects advance, we intend to engage additional specialists to ensure our disclosures continue to reflect evolving best practices. These efforts demonstrate our commitment to continuous improvement and responsible sustainability stewardship.

Carbonhound - Carbon Emissions Disclosure

Carbonhound offers a comprehensive carbon management platform designed to help companies, such as Resouro, measure, verify, and communicate greenhouse gas emissions. Carbonhound assists their clients by generating reports that are compliant with the latest disclosure requirements. These services collectively empower businesses to manage their climate impact effectively, comply with evolving regulations, and meet stakeholder expectations.

OUR 2026 SUSTAINABILITY HIGHLIGHTS

The fiscal year ended March 31, 2026, marks a significant milestone as we publish our second Sustainability report. Based on our material risk profile, we have the following metrics to disclose:

Greenhouse Gas ("GHG") Emissions

Our total GHG emissions for the fiscal year ended March 31. 2026 was 126 tCO_2e.

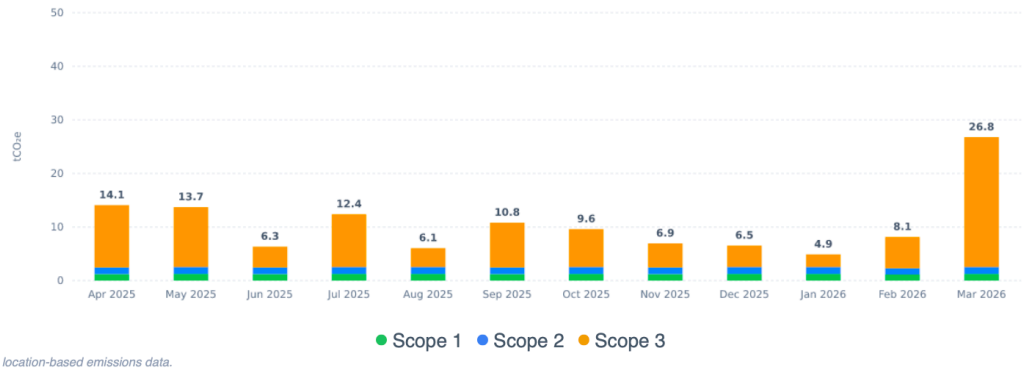
Inventory Coverage

Name	Total (tCO,e)
Scope 3	**96.183**
Business Travel	91.452
Downstream Transportation & Distribution	2.804
Employee Commuting	1.927
Scope 2	**15.369**
Imported Energy	15.369
Scope 1	**14.617**
Mobile Combustion	13.757
Stationary Combustion	0.860
Total	**126.168**

Note:
Scope 1 and 2 metrics include office energy and vehicle fuel.
Scope 3 metrics include business travel, shipping of samples for metallurgical studies and employee commuting.

Our Emissions Data

Monitoring our greenhouse gas emissions allows Resouro Strategic Metals Inc. to make informed, data-driven decisions about reduction strategies.



**Graph above uses location-based emissions data.*

We have not established GHG emission targets at this stage. As our project evolves during 2026 and beyond, we will be integrating the findings of our metallurgical studies and the facility engineering plans which will result in a mine development plan. Once our operational development plan has been determined, we will then assess meaningful GHG targets.

Commitments and Targets for 2027

- Reduce scope 3 business travel GHG emissions and replace non-essential travel with online meetings.
- Ensure full compliance with regulatory, environmental and safety requirements.
- Whistleblower Protection: Review and update the whistleblower protection policy over the next year.
- Diversity, Equity and Inclusion ("**DEI**"): Formalize procedures to ensure hiring practices and workplace environment supports DEI initiatives.
- As we grow, we look to integrate the following critical components into our planning processes and our corporate culture where such options are available and can be achieved in an economically and socially responsible way:
  - Power: Integration of hydropower complemented with solar power as a hybrid renewable energy system into our development plan.
  - Integrate environmental and climate sustainable processes into our metallurgical process and facility engineering plans.

ASSURANCE STATEMENT – Greenhouse Gas Emissions

An independent third-party, Carbonhound Inc, was engaged to provide the determination of GHG metrics for this report, based on the following reporting standards:

"GHG emissions are calculated according to the Greenhouse Gas Protocol standards and guidance developed by the WRI and the WBCSD, including A Corporate Accounting and Reporting Standard (Revised Edition), Scope 2 Guidance, and Technical Guidance for Calculating Scope 3 Emissions (collectively, "the GHG Protocol")."

The following services were provided:

1. Configuration of Scope 1 and 2 GHG emissions;
2. Configuration of Scope 3 GHG emissions based on specific metrics currently relevant to the Company;
3. Derivation of GHG metrics based on IFRS S2 approved calculations; and
4. Derivation of GHG metrics based on factors sourced from industry approved sources.

Resouro provided the input data used to derive the metrics reported in this disclosure. Carbonhound did not verify the input data which is the sole responsibility of Resouro.

GHG Emission Boundaries

1. Worldwide activities over which Resouro holds operational control; and,
2. Scope 3 exclusions include supply chain inputs which are outside the operational control of Resouro.

Emission Factors Sources

- Canada 2023 National Inventory Report (NIR)
- Ember Electricity Data Explorer
- US Environmental Protection Agency (EPA) 2025
- Hotel Sustainability Benchmarking Index 2024

- International Energy Agency (IEA)
- UK Department for Environment, Food & Rural Affairs (DEFRA) Greenhouse Gas Reporting: Conversion Factors 2025
- UK DEFRA, Passenger Vehicles, 2025
- UK DEFRA, Business Travel - Air, 2025
- US Environmental Protection Agency (EPA): GHG Emission Factors Hub

Carbonhound Platform Verification

The Carbonhound platform has been verified by an independent third party providing limited third-party assurance from an independent auditor over environmental data, including select GHG emissions, energy, and water metrics.

EXECUTIVE SUMMARY

ABOUT OUR SUSTAINABILITY REPORT

We are pleased to present Resouro's Sustainability report for the fiscal year ended March 31, 2026. Our report is founded on the guiding principles provided by the International Sustainability Standards Board ("**ISSB**") through the International Financial Reporting Standards ("**IFRS**"), IFRS S1 and IFRS S2 standards, which were published June 26, 2024.

1. *IFRS S1* – Sustainability related disclosure: This standard establishes a global baseline for disclosing sustainability-related risks and opportunities that could affect a company's financial position, performance, and cash flows. It requires companies to provide material, decision-useful information for investors, ensuring transparency and consistency across industries.

2. *IFRS S2* – Climate related disclosure: This standard sets out specific requirements for companies to disclose climate-related risks and opportunities that could impact their financial performance. It aligns with the Task Force on Climate-related Financial Disclosures ("**TCFD**") framework and covers governance, strategy, risk management, and metrics/targets, including all forms of greenhouse gases ("**GHG**") emissions. The goal is to provide investors with consistent, comparable climate-related sustainability information.

All references to our Sustainability program encompass both the broader sustainability topics covered under IFRS S1 and the climate-related topics covered under IFRS S2.

Our report discloses Sustainability performance on strategic assets, over which we have control. In addition, Resouro integrates the double materiality approach, recognizing both:

1. The *financial materiality* of how sustainability-related risks impact the company's financial performance, value and long-term viability.

2. The *impact materiality* which studies how the company's activities affect the environment, society and broader economy.

While ISSB IFRS S1 and S2 were launched in 2024 to standardize sustainability disclosures, Environmental, Social and Governance ("**ESG**") frameworks remain diverse, with variation across regions and regulatory frameworks. The IFRS S1 and IFRS S2 standards enhance comparability, transparency and stakeholder-focus. Adherence to IFRS standards reflect our commitment to a financially material, decision-useful approach, ensuring that our Sustainability program integrates climate-related risks (IFRS S2) and the broader sustainability risks (IFRS S1) that may potentially impact our business. By adopting these new global standards, we now provide more structured, comparable, and stakeholder-relevant insights into our sustainability governance, risk management, strategies and disclosure.

METHODOLOGY DISCLAIMER

Sustainability-related disclosures, particularly those related to climate change, contain inherent limitations due to the nature and methods used to determine non-financial information. We will continue to monitor evolving measurement methodologies and datasets to support accurate, complete, and timely reporting. As a result, we anticipate updating our measurement methodologies over time. Changes to our methodologies may lead to updated calculations for our current and future reporting periods. Current methodologies, estimates, and other assumptions are based on information available during the current reporting period. For the fiscal year ended March 31, 2026, we obtained limited assurance from a third party on Scope 1 and Scope 2 GHG emissions, and Scope 3 emissions from business travel. We continue to review and improve our data collection, validation, and reporting practices in anticipation of expanded assurance and regulatory requirements in the future.

SCOPE

Our material topics shape the content and structure of this report. Our report encompasses our active mineral exploration projects currently ongoing, in Brazil.

All references to "Resouro" such as the "Company", "we", "our", refer to Resouro Strategic Metals Inc. and its subsidiaries. All dollar figures are reported in Canadian dollars ("**CAD**"). All references to 2025 are for the fiscal year ended March 31, 2026. And all references to 2026 are for the fiscal year ended March 31, 2027.

INTEGRATION OF FRAMEWORKS

Under previous ESG reporting principles, the use of multiple frameworks resulted in inconsistent reports which inherently limited comparability. The ESG disclosure was focused on climate related risks and opportunities and limited stakeholder focus to investors. With the adoption of ISSB standards, our focus has broadened to include sustainability factors and to engage a wider range of stakeholders. The following frameworks are embedded into our Sustainability program.

	Task Force on Climate-related Financial Disclosures ("TCFD")	Global Reporting Initiative ("GRI")	Sustainability Accounting Standards Board ("SASB")
Purpose	Primary focus is climate related risks & opportunities financial disclosure.	Generalized focus on sustainability disclosure.	Primary focus is on industry specific disclosure standards.
Scope	It makes recommendations on how to disclose climate related risks and opportunities based on as governance, strategy, risk management and metrics & targets.	Wide range of topics include economic, environmental and social. A comprehensive set of indicators are provided to facilitate reporting.	SASB identifies the most relevant sustainability factors for specific industries with the intent of promoting financially material information consistently.
Climate and Sustainability	Specifically targets climate related risks and opportunities disclosure. Baseline for broader sustainability disclosure	Climate related issues guidance is provided along with broader spectrum of sustainability indicators.	Climate related issues guidance is provided along with broader spectrum of sustainability indicators.
Structure	Organized around 4 key areas: Governance, Strategy, Risk Management and Metrics & Targets.	Organized around 3 key areas: Economic, Environmental and Social.	Organized by industry with standards for each industry. Topics and metrics are tested for materiality based on financial performance within its industry.
Materiality	Focus is on the financial materiality of climate related risks and opportunities.	Focus is on sustainability issues that are deemed material from the perspective of stakeholders.	Focus is on financial materiality of sustainability topics within a specific industry.

THIRD PARTY ANNUAL ASSURANCE

IFRS S2 (Climate) - Greenhouse Gas Emissions ("GHG") Assurance

Resouro enlisted, Carbonhound, a Canadian based company, to assist us with establishing our GHG emissions inventories and then determine our GHG emission metrics classified as direct - Scope 1, indirect - Scope 2 and supply chain – Scope 3. Carbonhound uses a data platform to collate, validate and report GHG emissions under regulatory frameworks. In particular, Carbonhound's methodology is aligned with the GHG Protocol and the International Organization for Standardization that provides a framework for organizations to quantify, report, and verify GHG emissions ("**ISO-14064**") which are widely recognized frameworks for measuring and managing GHG emissions, including frameworks developed through partnerships with the World Resources Institute ("**WRI**") and the World business Council for Sustainable Development ("**WBCSD**"). Leveraging Carbonhound's expertise has enabled us to define our GHG inventories and employ emissions factors in accordance with global standards, thereby ensuring our metrics disclosure is valid, complete, reliable and comparable.

The Company will only be disclosing limited information for our supply chain, Scope 3, GHG emissions this year. The regulators have granted a one year stay for Companies to elect non-disclosure of Scope 3 complex components. We are working with Carbonhound to define our broader Scope 3 inventory and will begin collecting pertinent information to support our disclosure during the future.

The Resouro Board of Directors and Officers have reviewed and endorsed the data and statements presented in this report.

CONTACT

Simon Stilwell
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Simon.Stilwell@Resouro.com

Sandra Evans
Chief Financial Officer
Sandra.Evans@Resouro.com

LETTER FROM OUR BOARD CHAIR

"I am pleased to share Resouro's Sustainability Report for the fiscal year ended March 31, 2026. During the fiscal year 2026 we continued our journey to formalize our efforts and set goals that, we believe, support the wellbeing of people and our environment. To make progress toward these goals requires leadership and accountability.

We are committed to evolving and remaining agile and resilient in the wave of changing macroenvironments, maintaining our focus on innovation and technology, and continuing to work collaboratively on social and supply chain initiatives.

Our report discloses our performance for the past year and sets out our objectives for the upcoming year. We are committed to implementing a sustainability and climate strategy as we embark on our journey to bring our world-class Tiros Titanium and Rare Earth and Novo Mundo Gold projects to the global markets.

We are convinced that effectively integrating our Sustainability Governance strategy into the fabric of our corporate culture not only drives long-term value for stakeholders but also strengthens our resilience and positions us as a sustainable leader in the titanium and rare earth mining sector.

We aim to responsibly develop our mineral resources that are essential inputs for green technologies and therefore will be instrumental in supporting the global transition from carbon-intensive to an environmentally sustainable future."

Signed:
Simon Stilwell

OUR SUSTAINABILITY PROGRAM

OUR STRATEGY

Our Sustainability strategy is the cornerstone of our approach, giving us focus and direction. Resouro is strategically positioned to leverage the advantages of its current stage of development. Having successfully completed its drilling program, the company will not undertake any impactful operational activities on its Tiros properties until metallurgical studies and environmental impact assessments are finalized. As a result, Resouro currently faces no material risks related to water, energy, waste, biodiversity, environmental or societal impacts.

This unique position allows Resouro to proactively design its future mining processes and engineer its infrastructure with sustainability at the forefront, ensuring alignment with global best practices. The Tiros project benefits from direct access to hydroelectric power through an extensive, modern grid. Additionally, the company has the opportunity to complement its energy needs with solar-generated electricity, which can be procured from third parties.

Our Sustainability program is focused on achieving the Sustainable Development Goals developed by the United Nations as part of the 2040 Agenda for Sustainable Development. The key goals include:

1. Affordable and clean energy;
2. Climate action by manufacturing critical minerals necessary to transition communities to a low carbon economy;
3. Mitigating GHG emissions through use of renewable and energy efficient sources;
4. Clean water and sanitation;
5. Life on land impacted by water and land use;
6. Decent work environment;
7. Economic growth;
8. Sustainable communities;
9. Responsible consumption and production of resources;
10. Effective waste management.

Resouro possesses a distinct advantage at the current phase of its exploration projects. We are positioned to implement critical components into our infrastructure design to integrate the necessary features that will ensure long term safeguarding of natural resources while minimizing negative impacts to the environment. We are currently conducting various metallurgical studies to determine the most effective, efficient and cost-effective process to extract our target minerals from the host geology. Additionally, we are also in the process of planning our Environmental Impact Assessment ("**EIA**") study. As a result of these studies, our final metallurgical flowsheet will be developed as part of a comprehensive engineering development plan. Through this process we will ensure environmental risks and opportunities are key considerations.

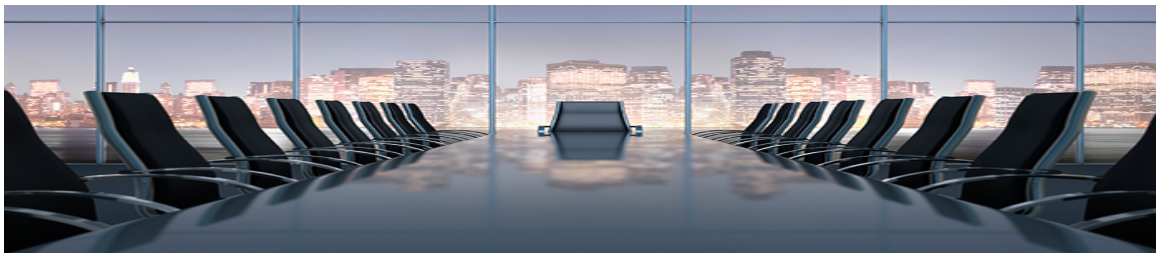
OUR AGENDA

Our agenda begins with a risk management platform, which systematically identifies, assesses, and mitigates potential risks that could impact our operations and strategic goals. This platform is currently simple but will evolve in complexity as our business matures. The platform is envisioned to integrate data analytics, industry

benchmarks, and regulatory requirements to evaluate risks across financial, operational, environmental, and reputational dimensions. Additionally, our strategy fosters a risk-aware culture by embedding risk management into daily business practices, ensuring resilience and long-term sustainability.

Material sustainability and climate-related risks present as of the 2026 fiscal year have been identified, consolidated into a risk portfolio, and presented to the Board of Directors. Our governance program ensures these risks are proactively managed through clear oversight, strategic alignment, and accountability measures. The Board integrates our sustainability strategy into decision-making, policy setting and establishing targets that align with regulatory requirements and stakeholder expectations. Regular reviews and risk assessments enable timely mitigation strategies, reinforcing our commitment to long-term resilience and responsible growth. Currently our practices are informal. These practices will be formalized over the coming years as our various risk topics becomes material.

Our governance strategy is designed to align with our sustainability goals by embedding sustainability and climate considerations into corporate decision-making. Regular reporting, stakeholder engagement, and third-party assessments provide transparency and drive continuous improvement. By fostering a culture of ethical leadership, risk management, and regulatory compliance, our governance framework supports long-term value creation while addressing evolving sustainability challenges.



GOVERNANCE

Governance at Resouro is led by the Board of Directors and Officers of the Company. The Board is responsible for overseeing sustainability and climate related matters, including strategy, policy, risk management and best practices.

The Board carries out certain aspects of its oversight responsibilities through its Audit & Risk Committee which support the Board in monitoring sustainability-related risks, internal controls and disclosure processes.

The Board is composed of three directors, two of whom are independent from management. Their roles and responsibilities are set out in written charters and policies which are reviewed annually to ensure they continue to reflect best practices, meet regulatory requirements and change with our evolving priorities.

Resouro is a dual TSX.V & ASX listed company. As part of the company's listing on the ASX, the Company implemented a suite of corporate governance policies, some of which provide guidance on ESG and ESG-related matters. The policies comprise the following:

- Board Charter;
- Code of Conduct;
- **Audit & Risk Committee Charter;**
- Remuneration & Nomination Committee Charter;
- Continuous Disclosure Policy;
- **Risk Management Policy;**
- Securities Trading Policy;
- **Diversity Policy;**
- Shareholder Communications Policy;
- **Whistleblower Policy;**
- Anti-Bribery & Anti-Corruption Policy; and
- **Environment, Social & Governance Policy.**

Resouro recognizes that sustainability-related risks and opportunities are critical considerations in the strategic planning and long-term sustainability of our business. The Board of Directors holds ultimate responsibility for overseeing sustainability issues, ensuring that these considerations are integrated into corporate strategy, risk management, and financial planning.

BOARD RESPONSIBILITIES

The Board oversees sustainability risks and opportunities through the following mechanisms:

1. **Strategic Planning and Decision-Making**: Sustainability considerations, including climate-related factors, are informally integrated into capital allocation decisions, project evaluations, and operational planning. The Board ensures alignment with best practices, investor expectations, and regulatory requirements, particularly in the transition to lower-carbon energy sources.

2. **Executive Oversight and Reporting**: The Board regularly engages with executive leadership, including the Chief Executive Officer ("**CEO**") and the Chief Financial Officer ("**CFO**"), to assess sustainability-related risks and opportunities.

3. **Risk Management and Performance Monitoring**
    a. Sustainability-Related Risk Identification and Assessment: The Board ensures that sustainability-related risks including climate-related risks are identified, assessed, and integrated into the Company's broader risk management program.
    b. Climate-Related Risk Management: The Board provides oversight of climate-specific risks and opportunities, including those related to the transition to a low carbon economy.
    c. Performance Metrics and Targets: The Board reviews key performance indicators targets related to sustainability and climate initiatives, such as Scope 1 and 2 emissions, energy efficiency, and renewable energy integration.

The Board is committed to maintaining transparency in sustainability governance and discloses its oversight practices in line with the TCFD recommendations. Regular engagement with shareholders, regulators, and industry stakeholders will ensure alignment with evolving climate expectations and foster responsible corporate citizenship.

Strategic Planning

Resouro integrates a double materiality approach, recognizing both the financial materiality of sustainability risks to our business and the broader environmental and social impact of our operations. This aims to ensure that sustainability considerations influence both risk management and value creation strategies.

1. **Climate-Related Risk Identification and Management**: The Board will ensure that climate-related risks, including transition risks (policy changes, market shifts) and physical risks (extreme weather, resource availability) are integrated into the sustainability risk management program.
2. **Decarbonization and Energy Transition**: The Board supports strategic initiatives aimed at reducing carbon dependency, including the evaluation and adoption of renewable energy solutions to power our mining operations.
3. **Sustainable Mineral Development**: Given the rising demand for critical minerals essential to the clean energy transition, the Board ensures that sustainability considerations are integrated into resource development decisions.
4. **Stakeholder Engagement and Sustainable Finance**: The Board oversees engagement with investors, regulators, and communities to align with evolving sustainability expectations and considers green financing options to support sustainability aligned projects.

5. **Key Performance Indicators (KPIs)**: The Board will establish, monitor and periodically review sustainability metrics, such as emissions management, energy efficiency, and sustainable resource utilization to track performance against strategic objectives.

Sustainability Strategy

At Resouro, we recognize that responsible exploration and mining are critical to ensuring a sustainable future. As a publicly traded company in Canada and Australia with operations in Brazil, we are committed to delivering long-term value to our stakeholders while minimizing our environmental impact, fostering social responsibility, and upholding governance standards. Our sustainability strategy will evolve to align with international best practices, regulatory frameworks, and the expectations of investors, communities, and governments.

Strategic Pillars of Sustainability

1. ***Environmental Stewardship***
   We are committed to minimizing our environmental footprint by integrating where technically and economically feasible, industry best practices and technologies into our exploration and development processes.

2. ***Social Responsibility and Community Engagement***
   As a company operating in diverse regions, we seek to build and maintain strong relationships with communities, local stakeholders, and employees through ongoing engagement practices that are culturally appropriate and responsive to local needs.

3. ***Governance and Ethical Leadership***
   Strong governance is the foundation of sustainable business practices. We are committed to maintaining transparency, ethical decision-making, and regulatory compliance supported by and reflected in the suite of corporate governance policies outlined under '***Governance***'.

Commitment to Transparency and Accountability

The Board is committed to maintaining transparency in sustainability disclosure through its oversight practices aligned with the TCFD recommendations. By embedding sustainability considerations into Board oversight and applying a double materiality lens, Resouro seeks to enhance its resilience, strengthen long-term value creation, and align with the global transition to a low-carbon economy.

SUSTAINABILITY PROGRAM: ROLES AND RESPONSIBILITIES

BOARD OF DIRECTORS

The Board of Directors is responsible for the oversight of the Sustainability program. They oversee and monitor the Company's strategy, policies and practices related to Sustainability matters. The Board monitors the Company's progress against its Sustainability related goals and ensures Sustainability procedures and controls are complete and effective through its Audit & Risk Committee. The Board reviews and approves all disclosures prior to publication.

The Board has established program policies and oversight strategies which have been delegated to the CEO and CFO. They are charged with implementing the sustainability program mandate approved by the Board of Directors. They then engage the support of management and expert consultants in order to execute their oversight responsibilities to the program. The executive officers report on a regular basis to the Board.

EXECUTIVE TEAM

At the Executive level, the Board assigns responsibility to ensure the Sustainability program and activities are executed and that progress is successfully made towards established objectives. The Executive team is responsible for establishing an execution strategy and for ensuring the adequacy and effectiveness of Sustainability procedures and controls which are then delegated to the Management team.

The Executive team reports to the Board on a regular basis and provides inputs into budgetary planning and resources and the allocation processes which take into account business priorities and operational considerations. The Executive team reviews and approves all disclosures prior to publication.

MANAGEMENT TEAM

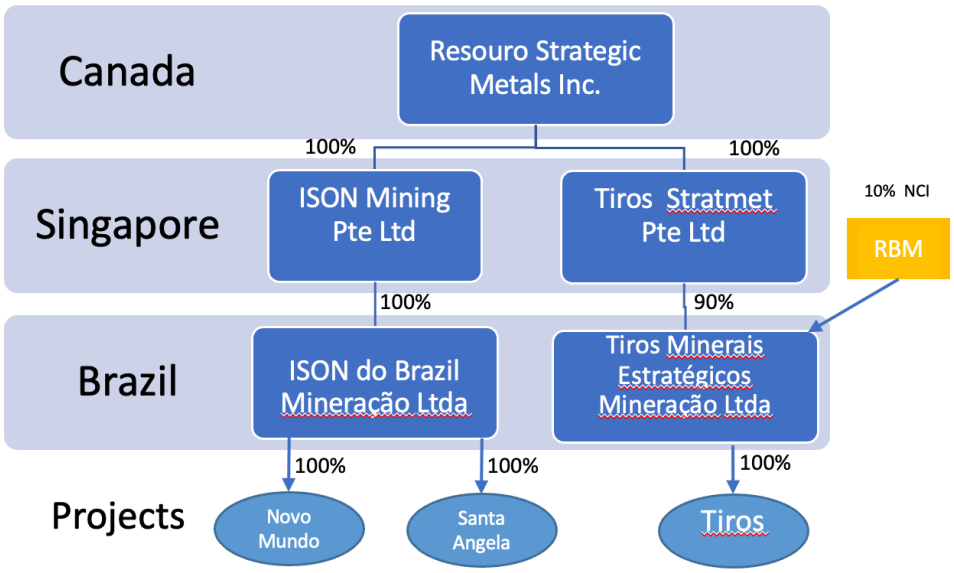
Our management team is responsible for executing the procedures and controls assigned by the Executive team. They are responsible for updating the Executive team on a regular basis regarding the progress of the Sustainability projects. They are responsible for identifying risks and opportunities that arise in the daily operational activities.

OVERVIEW OF OUR BUSINESS

CORPORATE

Resouro is a Canadian based mineral exploration company focused on the discovery and development of critical mineral resources in Brazil. The Company's flagship project is the Tiros Titanium and Rare Earth Elements Project located in Minas Gerais, Brazil. The Company also holds gold exploration properties through its Novo Mundo and Santa Angela projects located in the state of Mato Grosso, Brazil. The Company is incorporated in Canada and its shares are listed on the Australian Securities Exchange ("**ASX**") under the symbol "RAU", TSX Venture Exchange (the "**TSXV**") under the symbol "RSM", the Over-the-Counter Venture Market ("**OTCXB**") under the symbol "RSGOF" and the Frankfurt Stock Exchange (the "**FSE**") under the symbol "8TX".

The Company was incorporated on August 4, 1992, in the province of British Columbia, Canada. The Company's registered office is Suite 250 – 997 Seymour Street, Vancouver, British Columbia, Canada. ISON Mining Pte Ltd ("**ISON**") is 100% owned by Resouro. ISON is incorporated under the laws of Singapore. ISON owns 100% of the outstanding shares of ISON do Brasil Mineração Ltda ("**ISON do Brasil**"), a company incorporated under the laws of Brazil. The Novo Mundo project titles and rights belong ISON do Brazil and the Santa Angela project title and rights are under assignment and transfer to ISON do Brazil. Tiros Stratmet Pte Ltd ("**TSPS**") is 100% owned by Resouro. TSPS is incorporated under the laws of Singapore and owns 90% of the outstanding shares of Tiros Minerais Estrategicos Mineração Ltda ("**TMEL**"), a company incorporated under the laws of Brazil. The Tiros project titles and rights belong to or are under assignment and transfer to TMEL. RBM Consultoria Mineral Eirlei ("**RBM**") holds a 10% free-carried, non-controlling interest in TMEL.



SUSTAINABLE DEVELOPMENT AND STRATEGIC POSITIONING

Resouro is strategically positioned to leverage the advantages of its current stage of development. Having successfully completed its drilling program, the company will not undertake environmentally impactful operational activities on its Tiros properties until metallurgical studies and environmental impact assessments are finalized. As a result, Resouro currently faces no material risks related to water, energy, waste, biodiversity, or societal impacts.

This unique position allows Resouro to proactively design its future mining processes and infrastructure with sustainability at the forefront, ensuring alignment with global best practices. The Tiros project benefits from direct access to hydroelectric power through an extensive and modern grid. Additionally, the company has the opportunity to complement its energy needs with solar-generated electricity, which can be procured from third parties and then integrated into the existing power grid.

By prioritizing environmentally responsible energy sources, Resouro is committed to developing an energy infrastructure that aligns with the targets of the Paris Accord, reinforcing its dedication to sustainable mining and long-term environmental stewardship.

Resouro possesses a distinct advantage at the current phase of its exploration projects. We are in a position to implement critical components into our future mining projects designed to integrate the necessary features that will ensure long term safeguarding of natural resources while minimizing impacts to the environment. We are currently conducting various metallurgical studies to determine the most effective and economically viable process for extracting our target minerals from the host geology. In parallel, we are undertaking an Environmental Impact Assessment ("**EIA**") study. As a result of these studies, our metallurgical flowsheet will be developed to align with the broader engineering development plan. This work is in the early stages and remains ongoing. Through this process, we aim to identify and manage environmental risks and opportunities are managed effectively.

OUR PARTNERSHIPS

Through our collaboration with the Brazilian **MagBras** initiative, Resouro becomes an integral part of the critical minerals value chain in Brazil. The MagBras Initiative is a pioneering project dedicated to producing rare earth permanent magnets entirely within Brazil. Led by a Brazilian network of industrial training and innovation institutions, the initiative strives to reduce reliance on imports, promote local innovation, and serve as a scalable model for domestic and international production. MagBras intends to position Brazil as a fully integrated and sustainable rare earth products supply chain. One member of the MagBras Group is Stellantis, a global car manufacturer with brands such as Abarth, Alfa Romeo, Chrysler, Citroen, Dodge, DS Automobiles, Fiat, Jeep, Lancia, Maserati, Opel, Peugeot, RAM and Vauxhall.

With a proposed budget of BRL60 million and a three-year timeline, MagBras is poised to revolutionize Brazil's rare earth industry. MagBras will invest in projects that are high-impact and high-value, reinforcing the importance of initiatives that advance the rare earth elements (REE) supply chain. The MagBras Project underpins the need in Brazil to develop a diverse, independent and sustainable supply chain.

Resouro's contributions to MagBras will be anchored by the Company's flagship Tiros Project, located in Minas Gerais. The Tiros Project resource is comprised titanium dioxide (TiO_2) and total rare earth oxides ("**TREO"**). As Resouro strives to become a major supplier of rare earth materials, the MagBras Initiative will position

Resouro as a key supplier for permanent magnet production while leveraging its expertise to enhance the Magbras Project's success.

The potential benefits for Resouro are substantial. By engaging in this project, Resouro will position itself as a key player in the REE value chain in Brazil. The project allows Resouro to showcase its potential to supply the REE supply chain while integrating into a collaborative network of 26 relevant organizations, including mining companies, off-takers and magnet and electric motor end-users. This engagement strategically positions Resouro to establish a strong presence in the REE market, leverage partnerships for future opportunities, and contribute to the vertical integration of this critical supply chain.

OUR PROJECTS

Tiros Titanium and Rare Earth Elements Project

The Tiros project, located in the state of Minas Gerais, Brazil. Tiros is comprised of 28 mineral concessions totaling approximately 497 square kilometers ("**km²**") located 350 km from Belo Horizonte, the state capital, which is located in one of the most infrastructurally developed areas of Brazil. The Tiros concessions cover, what we believe to be, the most prospective portions of the Capacete formation with the greatest exploration potential.

Location: Tiros Titanium Oxide and Rare Earth Element Project

The Tiros project is located near the town of Tiros which is within proximity of major federal highways, high voltage power lines and major rail infrastructure. The Tiros project is accessible via paved roads with the exception of land-owner roads used for agricultural purposes and exploration activities.

Preliminary Economic Assessment ("PEA")

On June 14, 2026 (June 15, 2026 ASX), the Company announced the PEA for the project. The PEA represents an important milestone in the evaluation of the Tiros project and provides a preliminary assessment to demonstrate Tiros is a viable, economic project.

From a sustainability perspective, the PEA supports the Company's ongoing assessment of the project's environmental, social and governance considerations, including project design, permitting, stakeholder engagement, land use, water management, rehabilitation planning and the management of potential operational impacts. The project concept includes open-pit mining, dry-stack tailings and progressive rehabilitation, with further technical, environmental and social studies expected as the project advances.

Environmental Impact Assessment and Permitting

The environmental assessment and permitting pathway for the Tiros project is a critical component of project development, financing, construction, and operations. Based on current assessments, the Project is expected to be licensed in Minas Gerais through the state environmental system as the Project is located entirely within Minas Gerais.

The current regulatory assessment classifies Tiros as a large mining project with medium potential environmental impact requiring a full three-phase environmental licensing process: Preliminary License ("**LP**"), Installation License ("**LI**"), and Operating License ("**LO**").

The primary environmental study requirement is expected to be a full Environmental Impact Assessment ("**EIA**") and Environmental Impact Report ("**RIMA**"), supported by baseline studies, public consultation, fauna licensing, archaeological and cultural heritage work, water and vegetation authorizations as required. These studies and authorizations will be subject to review, by the applicable state environmental authorities.

Resouro has initiated a structured environmental permitting workplan for Tiros and has engaged Sete Soluções e Tecnologia Ambiental Ltda to support the licensing process and environmental study work program. Formal project-level approvals remain subject to completion and acceptance of the required environmental studies and the statutory licensing process.

Community engagement is preliminary, including communication with local communities, landholders, and municipal authorities in Tiros and São Gotardo. Formal project-level approvals remain subject to completion and acceptance of the required environmental studies and the statutory licensing process.

Next Steps

Following completion of the PEA, the Company will continue to advance technical, engineering, permitting, and stakeholder engagement activities to further de-risk the Tiros Project and support the next stage of development.

Planned next steps include continued environmental baseline studies, stakeholder engagement, permitting activities, infill drilling in the defined starter pit areas, additional sample generation, further metallurgical test work, flowsheet optimization and product specification work.

Longer term, the Company also intends to assess staged expansion opportunities beyond the initial 500,000 tonne per annum initial operation, including future production scenarios in the range of 5 to 10 Mt per annum, subject to technical, economic, permitting, financing, and market outcomes.

Completion of the preliminary feasibility study ("**PFS**") is the next milestone. The PFS will focus on flowsheet optimization, beneficiation improvements, acid recycling opportunities, alternative process routes, product specification work, waste management and staged scale-up scenarios.

Further details regarding the PEA, including the underlying assumptions, technical parameters, economic results, qualifications and cautionary language, are included in the Company's PEA announcement of June 14, 2026 (June 15, 2026 in Australia) and in the MD&A for the year ended March 31, 2026.

Tiros Project Mineral Resource

During the year, the Company continued to advance the Tiros titanium and Rare Earths Project, including through the publication of a maiden JORC mineral resource estimate in July 204 and an updated JORC mineral resource estimate in April 2025.

The updated mineral resource estimate incorporated additional drilling and assay information and provided the Company with an improved geological understanding of the Tiros Central Block, including the identification of a higher-grade titanium and rare earths mineralized zones. These updates represent important milestones in the ongoing evaluation of Tiros and provide a foundation for future technical studies and project planning.

From a sustainability perspective, the mineral resource updates support the Company's ongoing assessment of potential project development considerations, including land use, permitting, water management, stakeholder engagement, rehabilitation planning and the management of potential environmental and social impacts. Further technical, environmental and social studies will be required as the Project advances.

Additional details regarding the mineral resource estimates, including technical assumptions, resource classifications, exploration results, qualified person/competent person disclosures, JORC table information and applicable cautionary language, are included in the Company's July 2024 and April 2025 market announcements and related public disclosure documents.

Rare Earth Elements Explained

In the Critical Elements (REEs) industry, praseodymium, neodymium, terbium, and dysprosium are critical MREO used primarily in the production of high-performance magnets. Here is a breakdown of their specific applications:

1. **Praseodymium (Pr)**: Praseodymium is used in conjunction with other rare earth elements to create high-strength magnets and as an additive in certain types of metal alloys. It also plays a role in the production of high-efficiency catalysts and in glass and ceramics.
2. **Neodymium (Nd)**: Essential for producing neodymium-iron-boron ("**NdFeB**") magnets, which are among the strongest permanent magnets available. These magnets are crucial for various green technologies, including wind turbines, electric vehicle motors, and energy-efficient appliances.
3. **Terbium (Tb)**: Terbium is used in the production of high-performance magnets and in phosphors for energy-efficient lighting, such as compact fluorescent lamps, and display screens. It also contributes to the enhancement of magnetization in NdFeB magnets.
4. **Dysprosium (Dy)**: Critical for improving the high-temperature stability and coercivity of NdFeB magnets, making them more effective in high-temperature environments. This property is particularly important for the efficiency and reliability of electric vehicle motors and wind turbine generators.

The Company has also identified the presence of other critical REEs including cerium, erbium, europium, gadolinium, holmium, lanthanum, lutetium, samarium, thulium, yttrium and ytterbium. These critical rare earth elements play a crucial role in various high-tech, industrial, and environmental applications. Their properties are leveraged to enhance performance, efficiency, and sustainability across multiple industries. Here is a breakdown of their specific applications:

1. **Cerium (Ce)**: Cerium's versatility and beneficial properties make it an important element in advancing green technologies. Its applications in catalysts, glass and ceramics, lighting, energy storage, and environmental remediation support efforts to reduce environmental impact, improve energy efficiency, and promote sustainability.
2. **Erbium (Er)**: Erbium's unique properties, including its role in lasers, fiber optics, and phosphors, make it valuable in advancing green technologies. Its applications contribute to more efficient medical treatments, improved communication systems, and enhanced energy storage and display technologies, supporting overall sustainability and performance.
3. **Europium (Eu):** Europium's applications in lighting, displays, medical imaging, and environmental monitoring reflect its significant role in advancing green technologies and promoting sustainability. Its unique properties help improve the efficiency, performance, and environmental impact of various technological and industrial processes.
4. **Gadolinium (Gd):** Gadolinium's diverse properties, including its role in enhancing medical imaging, enabling energy-efficient cooling, contributing to superconductors, and supporting nuclear technology, make it a valuable element in advancing green technologies and sustainable practices
5. **Holmium (Ho):** Holmium's unique properties, including its laser capabilities and neutron-absorbing characteristics, make it valuable in advancing medical technologies, nuclear energy, and materials science. These applications contribute to improving efficiency, performance, and sustainability in various technological and industrial processes.
6. **Lanthanum (La):** Lanthanum's role in catalysts, energy storage, lighting, glass production, environmental technologies, and hydrogen storage reflects its importance in advancing green technologies. Its applications help improve energy efficiency, reduce emissions, and support the development of sustainable technologies and practices.
7. **Lutetium (Lu):** Lutetium's applications in catalysts, medical imaging, phosphors, material science, hydrogen storage, and nuclear technology highlight its role in advancing green technologies. Its properties help improve the efficiency, performance, and sustainability of various technological and industrial processes.
8. **Samarium (Sm):** Samarium's applications in magnets, catalysts, phosphors, nuclear technology, and energy storage reflect its importance in advancing green technologies and promoting sustainability. Its properties help improve the efficiency, performance, and environmental impact of various technological and industrial processes.
9. **Thulium (Tm):** Thulium's role in lasers, optical materials, nuclear technology, energy storage, and photonics reflects its importance in advancing green and high-tech applications. Its unique properties help improve the efficiency, precision, and sustainability of various technologies, contributing to more effective and environmentally friendly solutions.

10. **Yttrium (Y):** Yttrium's applications in lighting, lasers, superconductors, materials science, battery technologies, and environmental technologies highlight its importance in advancing green technologies. Its properties contribute to improved efficiency, performance, and sustainability across a range of technological and industrial processes.
11. **Ytterbium (Yb):** Ytterbium's applications in lasers, optical materials, energy storage, medical imaging, catalysts, and materials science highlight its role in advancing green technologies. Its properties help improve efficiency, performance, and sustainability across a range of high-tech and industrial applications.

Overall, these critical elements are integral to advancing green technologies by enabling more efficient and effective energy generation, storage, and use across a myriad of technologies and industries.

Tiros Project Timeline

	Joint Ore Reserves Committee Report JORC	**Preliminary Economic Assessment PEA**	**Preliminary Feasibility Study PFS**
Project Stage	**Prefeasibility**	**Feasibility Stage**	**Updated Feasibility Stage**
Purpose	To provide a comprehensive, transparent assessment of mineral resources & reserves associated with the project.	To provide detailed technical analysis of the feasibility, economic viability & potential risks of the project.	To provide detailed analysis & assessment of the technical, financial, economic, legal, environmental & social aspects.
Key components	Geological context for mineralization; summary of drilling, sampling & assay results; mineral resource estimate; economic viability	Detailed technical, financial, risk and economic analysis. Includes resource estimation methods, detailed plans for mining operations, design of processing plant and infrastructure requirements.	Similar to PEA with additional detail & rigor. It reflects a higher level of certainty required for confirming an economic resource.
Regulatory Submission requirements	Brazilian Securities & Exchange Commission is responsible for oversight of mining disclosure.	National Mining Agency is the regulatory body who provides oversight over mining activities.	1. National Mining Agency 2. Other government authorities responsible for oversight of project activities.
Environmental & Social Evaluation Requirements	Assessment of potential environmental impacts & social factors associated with project.	Evaluation of potential climate, environmental & social impacts with proposed mitigation strategies.	Evaluation of climate, environmental & social impacts, compliance with regulatory requirements & implementation of mitigation measures.
Environmental Impact Assessment ("**EIA**") permit purpose	Define the scope, objectives, methodology & requirements to prepare the EIA report. Submit a PEA report.	This is a prerequisite for conducting exploration to ensure activities are in compliance with environmental regulations.	Requires that the EIA report has been filed with the regulators.
Project Timeline	**Completed July 2024**	**Completed June 2026**	**Target 2027**

Novo Mundo Gold Project

The Novo Mundo gold project in Brazil, is located 740 km from the state capital, Cuiaba in the Alta Floresta Gold Province, more specifically in the established gold mining district of Alta Floresta Gold Belt, Moto Grosso. The Company holds three contiguous concessions totalling 167 km^2 in which the Company holds a 100% interest. To date, 5,500 m have been drilled to confirm mineralization in 10 separate zones.

On June 9, 2026, Resouro announced that it had signed a mining, transport and processing memorandum of understanding ("**MOU**") with Future Mining Ltda. ("**Future Mining**") and Buriti Gold Mineração Ltda. ("**BGM**"), through its Brazilian subsidiary, ISON do Brasil, for a proposed mining and processing program at the Company's Novo Mundo Gold Project.

The MOU establishes a structure for the proposed mining, transport and processing of gold-bearing material from Guia de Utilização No. 20/2022 under Brazilian Department of Mines ("**ANM**") Title No. 866.035/2009 (the "**Novo Mundo GU**"), subject to the satisfaction of conditions precedent, including confirmation of applicable ANM and environmental authorizations, operating plans, budgets, safety controls and regulatory requirements.

The related plans do not constitute a feasibility study, prefeasibility study, Mineral Reserve estimate or Ore Reserve estimate.

From a sustainability and governance perspective, the proposed program remains subject to applicable environmental and operating authorizations, safety controls, regulatory compliance, technical performance and oversight arrangements. ISON remains the titleholder/controller of the Novo Mundo GU.

Santa Angela Gold Project

The Santa Angela project is a gold exploration property in Brazil. It is situated approximately 150 km from the Novo Mundo project within the same Alta Floresta geologic belt. In December 2021, the Company acquired mineral exploration rights from the ANM to conduct exploration work on the Santa Angela project in the State of Mato Grosso, Brazil. As an early-stage exploration project, future activities at Santa Angela will remain subject to applicable regulatory, environmental and land access requirements.

SUSTAINABILITY PROGRAM
RISK ASSESSMENT and MITIGATION STRATEGIES

OVERVIEW

Resouro is strategically positioned to leverage the advantages of its current stage of development. Having successfully completed its drilling program on its Tiros Project, the company does not expect to undertake significant operational activities on its Tiros properties until metallurgical studies and environmental impact assessments are finalized. As a result, Resouro currently faces limited exposure to material risks related to water, energy, waste, biodiversity, or societal impacts.

This unique position allows Resouro to proactively design its exploration and future mining processes and infrastructure with sustainability in mind, ensuring alignment with global best practices.

DEFINITION OF MATERIALITY

In the context of sustainability-related financial disclosures, information is material if omitting, misstating or obscuring that information could reasonably be expected to influence decisions that primary users make based on those reports, which include financial statements, the MD&A and the sustainability-related disclosures.

MATERIAL RISK SUMMARY

We have evaluated our risk profile based on current activities. The project remains in the evaluation stage, with no significant exploration activities currently underway at the project site. The evaluation of our material risk matrix begins with the development of the theoretical metallurgical process concluded in the fourth quarter of 2025. In parallel, we are also undertaking an environmental study to support the publication of the Environmental Impact Assessment report (EIA). The metallurgical process demands detailed analysis before we can evaluate the environmental, social and economic impacts. Once the critical metallurgical and environmental studies are complete and translated into validated processes, we can establish the appropriate sustainability program to support the implementation of a robust set of procedures and controls designed to identify, eliminate, mitigate and manage sustainability and climate risks, including, but not limited to water, tailings and waste management. These decisions will be revisited at several points during the project's lifecycle, following development of a validated flowsheet and during the scoping, pre-feasibility and definitive feasibility studies.

The following risks are considered material at our stage of development:

1. Climate Change: Adaptation and Resilience;
2. Climate Transition: Risks of shifting towards a low carbon society;
3. Green-house gas emissions;
4. Prevention of Child Labour, Modern Slavery and Corrupt Practices; and
5. Cybersecurity: Protect our People, Assets and Information.
6. Stakeholder Engagement Framework

The following risks are considered immaterial because the project has not advanced to the stage where these will become material. They, nonetheless, deserve disclosure due to their significance to the Company's business including its operations and culture:

1. Diversity, Equity and Inclusion
2. Operational Health and Safety

RISK DISCLOSURE

We are adopting the risk disclosure protocol recommended in the SASB and GRI standards whereby we examine company specific risks, their impact at the global, country and local levels, our governance and mitigation strategies and, where available, metrics to quantify the impacts. Each risk is assessed for materiality and then our Sustainability report discloses those risks deemed material.

PROCEDURES TO MANAGE RISKS

In alignment with the SASB and GRI mining sector materiality assessment standards, we follow the following protocol:

1. Present material topics complete with a comprehensive assessment to the Board of Directors.
2. The Board sets policies, determines an oversight strategy and then delegates the implementation of the policies to the CEO and CFO.
3. The CEO and CFO develop an implementation strategy to execute the policies.
4. The CEO and CFO establish appropriate procedures and controls and then delegate execution of the procedures and controls to the Management team.
5. The CEO and CFO monitor the effectiveness of the program and report regularly to the Board of Directors.

Sustainability Risk Matrix

The Company identifies and manages sustainability-related risks as part of its enterprise risk management framework. Sustainability risks are assessed across environmental, social and governance (ESG) categories and are evaluated based on their potential likelihood and impact on the Company's operations, development plans and long-term value creation.

As an exploration-stage company advancing a titanium and rare earth project in Minas Gerais, Brazil, the Company's most significant sustainability risks relate to the technical viability of the proposed metallurgical process, environmental permitting requirements, and the availability of key resources such as energy and water required for mineral processing. These risks are expected to evolve as the project progresses from exploration through metallurgical testing, engineering studies and environmental assessment.

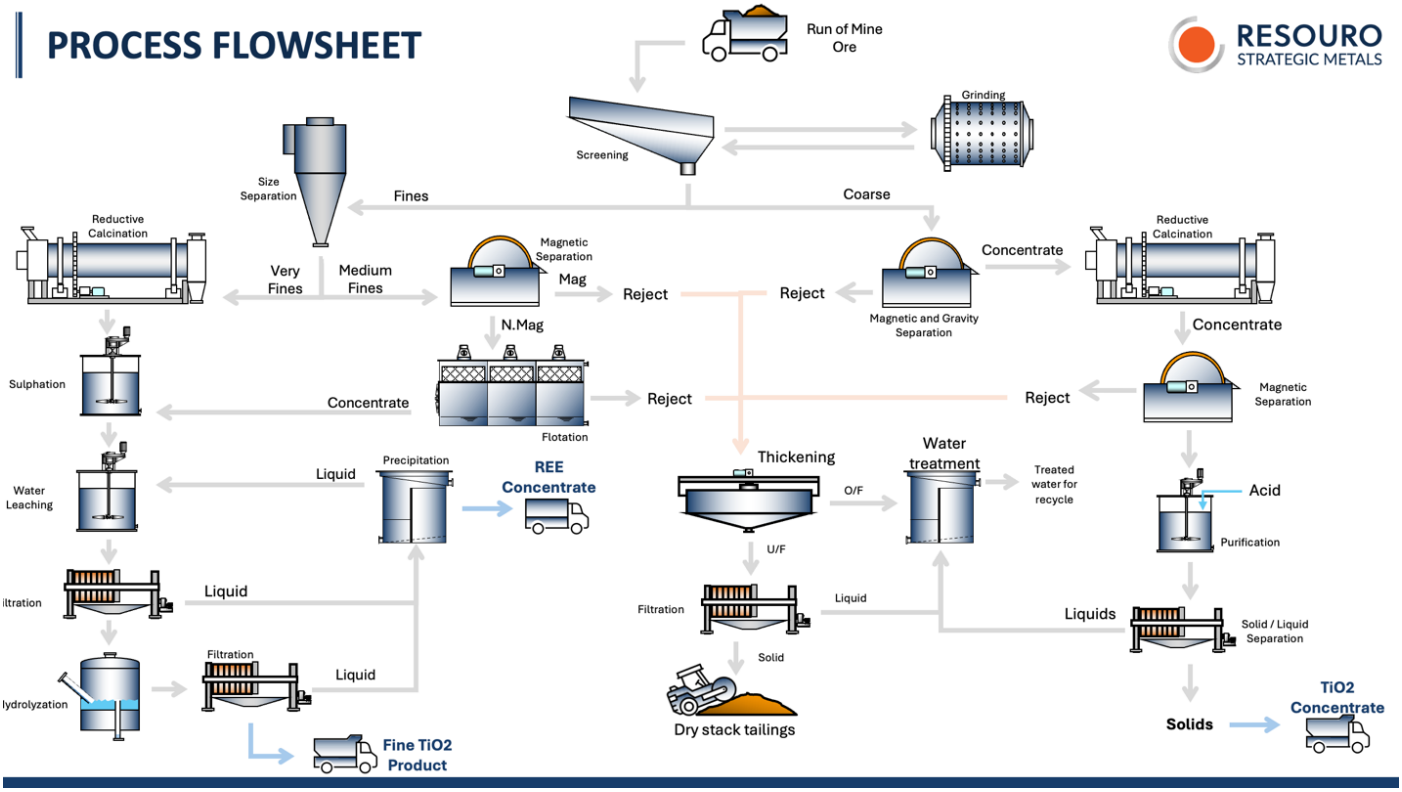
Management regularly evaluates sustainability risks, and the Board of Directors oversees the Company's sustainability strategy and associated ESG risks as part of its governance responsibilities.

The evaluation of our material risk matrix begins with the theoretical metallurgical process developed in 2025, designed to extract the target minerals. The metallurgical process demands detailed analysis to assess and mitigate the risks of environmental impacts, the overuse of community resources, such as power and water, and management of chemical inputs to ensure the project is both financially and environmentally viable.

Sustainability Risk Heat Map

The Company evaluates sustainability risks using a qualitative assessment of likelihood and potential impact.

Impact ↓ / Likelihood →	Low	Medium	High
Severe Impact	Tailings storage integrity	Metallurgical process viability	Environmental permitting and environmental impact assessment approval
Significant Impact	Mine closure and rehabilitation obligations	Water availability and treatment	Energy availability and cost
Moderate Impact	Workforce capacity and reliance on consultants	Infrastructure constraints	Community and landholder acceptance



Sustainability Risk Matrix Table

Risk	ESG Category	Likelihood	Impact	Description	Mitigation / Management
Metallurgical process viability	Environmental / Technical	Medium	Severe	The proposed metallurgical flowsheet for titanium and rare earth extraction is currently under laboratory investigation. There is a risk that metallurgical testing may not confirm the expected recovery rates or economic performance assumed in the preliminary economic assessment.	Implementation of independent metallurgical testing programs in Canada and Brazil and staged validation prior to engineering design decisions.
Environmental permitting and EIA approval	Environmental / Governance	High	Severe	Development of a mining and processing operation in Minas Gerais will require completion of environmental impact assessments and regulatory approvals. Permitting delays or restrictions could impact project timelines.	Completion of environmental baseline studies, regulatory engagement and preparation of environmental impact assessments in accordance with Brazilian regulatory requirements.
Tailings storage integrity	Environmental	Low	Severe	Mineral processing may generate tailings requiring engineered storage and long-term monitoring. Inadequate design or management could pose environmental risks.	Evaluation of tailings storage design options and adherence to international mining industry best practices during project engineering studies.

Energy availability and cost	Environmental / Climate	High	Significant	Metallurgical processing may require substantial electrical power. Limited regional infrastructure or high energy costs could impact project economics.	Assessment of regional energy supply options, infrastructure capacity and potential evaluation of potential renewable energy solutions.
Water availability	Environmental	Medium	Significant	Processing operations may require significant water inputs. Local water availability or regulatory limits could constrain operations.	Hydrological studies, water balance assessments and evaluation of water recycling and conservation strategies, including potential alternative water sources.
Water treatment and discharge	Environmental	Medium	Significant	Processing activities may generate effluent requiring treatment prior to discharge to meet environmental standards.	Evaluation of water treatment systems, compliance with applicable discharge standards and implementation of environmental monitoring programs.
Chemical residue and waste management	Environmental	Medium	Significant	Metallurgical processing involving acids or chemicals may produce residues requiring safe storage or neutralization.	Waste characterization studies and development of appropriate containment, handling and monitoring systems, including neutralization or stabilization where required.
Community and landholder acceptance	Social	High	Moderate–Significant	The project is located on farmland in Minas Gerais. Local communities and landholders may have concerns regarding land use, environmental impacts, water use and potential disruption to agricultural activities associated with mining activities.	Ongoing stakeholder engagement and consultation with local communities and landholders as project studies advance, including implementation of grievance mechanisms and community outreach programs.
Infrastructure constraints	Operational	Medium	Moderate	Exploration-stage projects may face limitations in regional infrastructure including roads, logistics and power transmission.	Infrastructure assessment as part of the project and subsequent engineering studies, including evaluation of required upgrades or third-party infrastructure access.
Workforce capacity and reliance on consultants	Governance / Operational	Low	Moderate	The Company operates with a small team and relies on specialized consultants and technical experts to support project development.	Engagement of experienced technical advisors and consultants to support exploration, engineering and environmental work programs as well as development of internal capacity as the projects advance.
Mine closure and rehabilitation obligations	Environmental	Low	Significant	Mining operations require planning for eventual closure and rehabilitation of disturbed land areas.	Future mine planning will incorporate closure and rehabilitation considerations consistent with applicable regulatory requirements and industry best practices.

Detailed Material Risk Disclosure:

The next section of this report will discuss material risks at an operational level. As the metallurgical process flowsheet remains conceptual at this stage, it is difficult to meaningfully describe the following topics at the operational level: tailings management, water and power sourcing, disposal of operational waste and associated environmental impacts. Accordingly, these topics are not addressed in detail in this section and will be evaluated as the project advances and additional technical information becomes available.

Material Risk Topic 1:
CLIMATE CHANGE

Climate change is one of the most significant challenges facing communities, governments and businesses today. Increased frequency and severity of extreme weather events may cause disruption to our operations, distribution networks and communities. Resouro's long-term sustainability mandate is to ensure a flexible, adaptive response to significant climate change events. This is considered a critical success factor for the organization. Our sustainability strategy addresses two approaches to manage Climate change risks:

1. First, we scan the local and global horizons for acute and chronic risks that may impact our organization;
2. Secondly, we seek to develop our current exploration and future mining projects to effectively protect the company from likely weather and climate events that could put our assets, financial success and reputation at risk.

Our sustainability strategy is based the on the following fundamentals:

a. The Board of Directors holds oversight responsibility.
b. The Board will assign responsibility to execute for the sustainability program to the CEO and CFO.
c. The Board will review the sustainability and climate-related risks and opportunities on a regular basis.
d. The Board will review findings and recommendations of the CEO and CFO on a regular basis.
e. The Board will embed a sustainability culture throughout the organization to ensure that our individual and functional responsibilities are aligned with our sustainability program.

Our activities are currently underway at the Tiros project site, located in the Brazilian state of Minas Gerais, approximately 350 km northwest of the state capital, Belo Horizonte and the Novo Mundo Gold project in Mato Grosso. The state of Minas Gerais has an extensive network of railways and highways leading to deep-water ports. Minas Gerais stands as a symbol to both Brazil and the world of what can be achieved with clean energy sources where 97% of the state's electrical grid is supplied by renewable sources. Resouro intends to engage with the readily available renewable energy sources and to prioritize the acquisition of energy efficient plant and equipment to harness an ethical, lower carbon footprint.

At Resouro, we are designing our Climate Adaptation and Resilience program to consider the climatic risks to which our operational area in the Brazilian state of Minas Gerais is subject to. The weather and climate history of the area, as described in the table below, has shaped our sustainability strategy. These climatic events highlight the vulnerability of the Minas Gerais area emphasizing the need for infrastructure resilience and emergency preparedness, as well as adaptive risk management measures.

Event Type	Year	Description
Floods	1979	Prolonged rainfall led to severe flooding in eastern Minas Gerais. Approximately 47,776 people were left homeless, 74 fatalities were reported, and significant infrastructure damage occurred, including disruption of the railway system.
	2013	In 2013, the area faced extreme rainfall leading to widespread flooding and landslides. Some cities reported 852.4 mm of rain over 27 days, surpassing previous records and exceeding 400% of the average rainfall. Outcomes included 45 fatalities and the evacuation of 70,000 residents.
	2024	The western part of Minas Gerais experienced a flash flood in 2024. This area has experienced severe weather events in the past, making it susceptible to flash floods, especially during periods of intense rainfall. Such events highlight the region's vulnerability to extreme weather events.
	2025	In January 2025, eastern Minas Gerais, known for its strong industrial base experienced severe flooding due to intense rainfall. The floods and subsequent landslides led to multiple fatalities, displacement of residents, and extensive infrastructure damage.
Extreme Heat	2013-2014 2023	Southeastern Minas Gerais recorded periods of high temperatures which Resulting in severe agricultural losses. Multiple locations in Minas Gerais recorded temperatures exceeding 40ºC.
Power Outages	2021 2023	Strong winds damaged power infrastructure leading to outages. A nationwide blackout occurred due to a technical failure near the Belo Monte dam in the Amazon. In addition, an extreme storm with powerful winds caused extensive damage and resulted in power outages across the region, demonstrating the vulnerability of the power grid in the area.
Drought	2025	Northern Minas Gerais has experienced a 7% decline in rainfall per decade since 1979 contributing to prolonged drought conditions and . severe water scarcity. These conditions have adversely impacted local communities, water availability and agricultural activities.

In response to the climatic risks to which our project is exposed, we have integrated the following actions and plans into the execution of our exploration and development activities. The intention is to protect investor value, and to reduce potential negative impacts on communities due to potential infrastructure failure during severe weather events.

Risk	Potential Impact	Risk Assessment	Strategy
1. Extreme weather a. Floods b. Hailstorms c. Landslides d. Power loss	Personal injury Infrastructure damage Extended loss of power Equipment damage Tailings dam failure	Location: 700 km inland from the coast Mining site is approximately 1,000 m above sea level History: Significant flooding and extreme hailstorms	<u>Mining Development Strategy:</u> Select sites at elevation with good drainage Use elevated foundations and barriers to protect critical infrastructure and equipment Use hail-resistant roof and window materials Use mesh netting over high-value machinery Anchor equipment and structures Use aerodynamic designs Install lightning rods and surge protectors Evacuation plans and safe zones On-site training programs Install backup energy system
2. Extreme temperatures	Risks personnel health Equipment damage	History: Only once, in 2023, were temperatures in the area recorded above 40°C	Monitor heat conditions and occupational exposure Be prepared to pull personnel from work sites if heat threatens their health
3. Water scarcity and energy disruption	a. Processes shut down b. Higher operational costs: Recycling, storing or purchasing water c. Power disruptions Hydroelectric power Solar power	Social license to operate - local communities competing for access to water may impose restrictions Regulatory water use permits at risk Higher fees to access water supplies Cooling system failure Equipment failure	Ensure development of facilities includes minimal environmental impact to local water supply Use water efficient technologies and processes Emergency on-site water supply Emergency power backup on-site where appropriate
4. Supply chain risk	Disruption to the supply chain for critical inputs or Delays to transportation	Re-assess when on-site development begins	Keep backup inventories for pieces of critical equipment and materials

Additional Mitigation Strategies

Insurance
We will need to implement the following insurance portfolio once our development program commences. In general, the purchase of these insurance policies is not intended to replace our sustainability strategies but rather, to protect the Company and its investors from financial risks associated with weather events that may occur outside Resouro's control.

1. Corporate Civil Responsibility Policy:
   In Brazil, corporate civil liability insurance is particularly valuable as the country has stringent regulations and high expectations regarding environmental protection and social responsibility. This type of insurance provides a financial safeguard for businesses facing legal claims, regulatory fines, or reputational damage arising from their operations. Coverage includes a range of civil liabilities such as bodily harm, property damage, environmental harm and professional liability.

2. Environmental Civil Liability Policy:
   Environmental Civil Liability Insurance in Brazil, known as Seguro de Responsabilidade Civil Ambiental, is a specialized insurance policy that protects companies from financial liabilities related to environmental damage caused by their activities. Brazil has strict environmental regulations, and companies are legally liable for environmental harm, often on a strict liability basis, meaning they can be held responsible even if there is no proven fault or negligence.

   Environmental Civil Liability insurance is essential for companies operating in industries with high environmental risk, such as mining, manufacturing, agriculture, oil and gas, and chemical production. This insurance not only mitigates financial risk but also demonstrates the company's commitment to environmental responsibility, which can be beneficial for reputation and regulatory compliance.

Mitigation Strategy Summary

Resouro is committed to adopting proactive strategies to achieve a resilient and adaptable business model.

- Climate-Resilient Design: Build infrastructure to withstand extreme weather and integrate climate-resilient technologies, where possible.
- Decarbonization: Transition to renewable energy, energy efficient mining equipment, and reduce overall reliance on fossil fuels.
- Water Management: Implement efficient water recycling systems, assess future tailings management requirements and collaborate with communities on sustainable water use.
- Sustainability Integration: Strengthen environmental, social, and governance practices to build investor and public trust.
- Risk Mapping and Monitoring: Use third-party data to predict and mitigate physical and operational climate risks.

Material Risk Topic 2: CLIMATE TRANSITION

Climate transition risk refers to the financial, operational, and reputational risks that organizations, economies, and societies may face during the shift toward a lower-carbon global economy. These risks arise from regulatory, legal, technological, market and reputational changes associated with efforts reduce greenhouse gas emissions and address climate change.

Climate transition risks bring a host of considerations for Resouro's strategy, operations, project development and cost structure. For example, we may incur higher compliance costs, experience permitting or project delays, face increased expectations from investors, customers, regulators and communities or be required to pivot towards green, environmentally friendly construction, processing, transportation or energy options. Proactive measures such as assessing renewable energy opportunities, engaging in reforestation partnerships, and other nature-based mitigation initiatives, and aligning with the ISSB IFRS S2 climate standards will be critical to navigating these risks. Monitoring Brazil's evolving environmental and climate policies as well as global regulatory trends are essential.

Resouro faces several potential threats transition-related risks associated with the transition to a lower carbon economy, including the following:

1. Environmental Licensing and Permitting Risks
   - Stricter Environmental Regulations: Enhanced scrutiny from Brazil's primary federal environmental agency, Instituo Brasilerio do Meio Ambiente e dos Recursos Naturais Renovaveis ("**IBAMA**") and state-level regulatory agencies

may delay or block permits, particularly in sensitive environmental areas. Projects may require additional reports aside from the Environment Impact Assessment ("**EIA**") such as climate impact assessments, biodiversity offsets or community consultations.
- Legal reforms: Potential amendments to Brazil's Mining Code or related environmental legislation could impose stricter land-use rules, additional restrictions on, or prohibitions against exploration activities in protected or environmentally sensitive areas.

2. Climate Policy and Carbon Costs:
- Brazil's updated climatic action plans, under the Paris Agreement may mandate more stringent emission cuts, increased reporting obligations or require mining companies to purchase low-carbon technologies.
- A federal carbon pricing mechanism, carbon tax or emissions trading system could increase operational costs for high-emission activities, including energy use, mineral processing, transportation and construction activities.

3. International Pressure and Trade Barriers:
- Sustainability and climate disclosure expectations, including alignment with IFRS compliance requirements may become de facto regulatory requirements for access to certain investors, lenders, customers, offtake partners or to participate in export markets.

4. Environmental Impact Assessments:
- Mandatory inclusion of climate resilience and Scope 3 emissions, biodiversity considerations or transition-risk analysis in EIAs could lead to project modifications, delays, increased costs or, in some cases project cancellations.

5. Legal and Financial Liabilities:
- Climate litigation targeting companies for environmental harm may escalate as regulatory expectations, stakeholder scrutiny and climate-related standards evolve.
- Bonds and Guarantees: Mandatory financial assurances for environmental rehabilitation or climate-related damage could increase capital requirements and affect liquidity.

6. Social License to Operate:
- Community acceptance, and where necessary, consent may be required to advance project development, particularly where projects may affect indigenous people, traditional communities, local livelihoods, water resources, biodiversity or culturally significant areas.

Mitigation Strategies

To address these potential climate transition-related risks, Resouro is committed to adopting [risk management and adaptation strategies, including:

- Diversification: Prioritizing the advancement of Resouro's flagship Tiros titanium and rare earths project, which provides exposure to minerals relevant to energy transition, while maintaining its separate Novo Mundo gold project. As these project advance, Resouro expects to consider relevant transition-related risks and opportunities.
- Innovation: As Resouro's projects advance, evaluating opportunities to integrate low-carbon technologies, energy-efficiency measures and renewable energy solutions into our operations and future development

activities. We are actively exploring the procurement of solar-generated electricity to supplement our energy requirements beyond the capacity of the existing hydroelectric power grid.

- Partnerships: Collaborating with governments, local communities, technology providers, suppliers, investors and other stakeholders to align with climate and sustainability goals.

At Resouro, we are committed to making a meaningful contribution to Brazil's climate transition by focusing on areas where we have direct control and influence while seeking to align future project development activities with broader sustainability objectives, regulatory expectations and stakeholder priorities.

Material Risk Topic 3: GREENHOUSE GAS EMISSIONS

Resouro engaged Carbonhound, a third-party emissions measurement provider, to measure its greenhouse gas emissions ("**GHG**"). The methodology undertaken is intended to support the disclosure of emissions-related metrics that are consistent with the SASB, ISSB and IFRS S2 disclosure requirements and are comparable within the mining industry. Carbonhound configured our Scope 1, Scope 2 and limited Scope 3 data to derive Resouro's GHG values using industry accepted methodologies.

The Company is at the beginning of its exploration journey, and as such, does not have a significant GHG footprint. This profile is expected to evolve as the Company progresses to the development stage at which time GHG emissions are expected to become an important consideration. The Company has adopted the following principles to guide its approach to GHG emissions management as its projects advance:

1. We will not use carbon credits to reduce our GHG footprint.
2. We will prioritize access to lower-emission technologies, renewable energy sources, and energy-efficient solutions wherever possible to support our energy requirements.
3. We will engage in meaningful GHG emissions mitigation strategies where practicable.
4. We will limit travel for critical engagement and use online communication tools to interact with key stakeholders where in-person engagement is not critical, with the objective of reducing travel-related GHG footprint.

Metrics Methodology

Calculation

Activity Data	X	Emission Factor	=	GHG in metric tonnes (CO_2t)	X	Global Warming Potential	=	**Equivalent GHG in metric tonnes (eCO_2t)**

Greenhouse Gases measured

Formula	Name
CO_2	Carbon dioxide
SF_6	Sulfur hexafluoride
CH_4	Methane
N_2O	Nitrous oxide
HFCs	Hydrofluorocarbons
PFCs	Perfluorocarbons
NF_3	Nitrogen trifluoride

Emission Factors sourced from:

Canada. 2022 National Inventory Report (NIR)

Ember Electricity Data Explorer

Environmental Protection Agency (EPA) - 2022

Hotel Sustainability Benchmarking Index 2024

IEA harmonized IFI default grid factors 2021

UK DEFRA Greenhouse Gas Reporting - 2023

UK DEFRA, Passenger Vehicles, 2024

UK DEFRA, Business Travel - Air, 2024

US EPA: GHG Emission Factors Hub

Greenhouse Gas ("GHG") Emissions

Our total GHG emissions for the fiscal year ended March 31. 2026 was 126 tCO_2e.

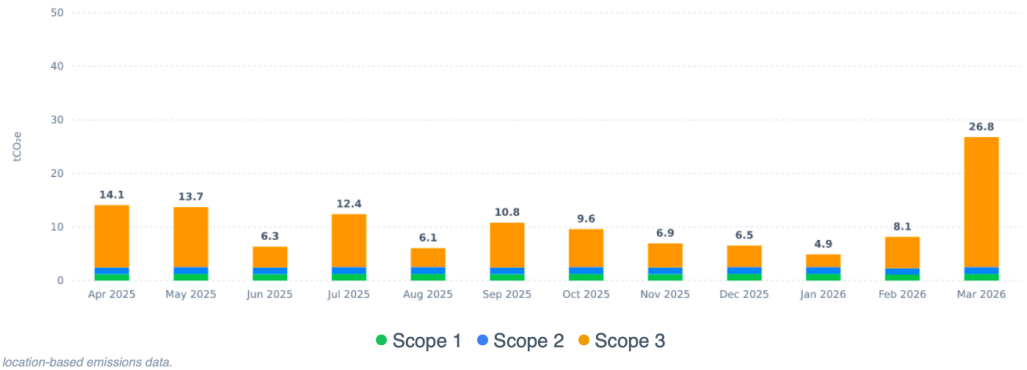
Inventory Coverage

Name	Total (tCO,e)
Scope 3	**96.183**
Business Travel	91.452
Downstream Transportation & Distribution	2.804
Employee Commuting	1.927
Scope 2	**15.369**
Imported Energy	15.369
Scope 1	**14.617**
Mobile Combustion	13.757
Stationary Combustion	0.860
Total	**126.168**

Note:
Scope 1 and 2 metrics include office energy and vehicle fuel.
Scope 3 metrics include business travel, shipping of samples for metallurgical studies and employee commuting.

Our Emissions Data

Monitoring our greenhouse gas emissions allows Resouro Strategic Metals Inc. to make informed, data-driven decisions about reduction strategies.



**Graph above uses location-based emissions data.*

We have not established GHG emission targets at this stage. As our project evolves during 2026 and beyond, we will be integrating the findings of our metallurgical studies and the facility engineering plans which will result in a mine development plan. Once our operational development plan has been determined, we will then assess meaningful GHG targets.

Emissions Inventories by Scope and Activity:

Scope 1: Mobile Combustion - Purchased Diesel & Gasoline (Operational vehicles)

Scope 1: Natural Gas - Office energy

Scope 2: Grid Electricity - Office Energy

Scope 3: Business Travel - Hotels

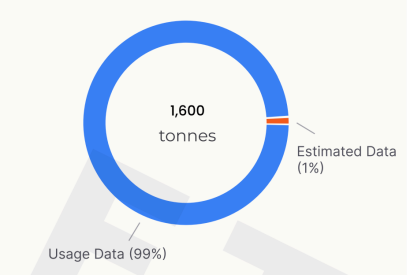
Scope 3: Business Travel - Transport (flights, trains, cars)

Scope 3: Downstream Transportation & Deliveries - DHL Deliveries

Scope 3: Employee Commuting

Scope 3: Upstream Transportation & Deliveries - DHL Deliveries

Data Accuracy



Understanding our Emissions

Monitoring our GHG emissions will allow us to make informed data-driven decisions as our projects evolve from exploration toward development and an operational mine. By understanding our carbon footprint, we can ensure GHG emissions and related environmental impacts are considered during all stages of development. Our report provides a baseline for monitoring the evolution of our emissions into the future.

Transparency Statement

To support transparency, the following assumptions and limitations should be considered when reviewing our GHG emissions disclosure:

1. Travel: Flights – where flight-specific data is unavailable, we make assumptions about the type of aircraft used and the route most likely taken.
2. Travel: Hotels – where hotel-specific energy data is unavailable, we make assumptions regarding energy use for lighting, heating and cooling and other building-related energy consumption.
3. General - GHG emission factors may not accurately represent the specific geographic, technological or temporal characteristics of the actual GHG emission intensities of our activities, but they are considered sufficiently representative of average industry conditions to provide a meaningful estimate.
4. General - Industry assumptions and estimation methodologies may evolve over time as data availability improves and reporting practices mature.

Material Risk Topic 4:
PREVENTION OF CHILD LABOUR, MODERN SLAVERY and CORRUPT PRACTICES

Resouro is committed to preventing child labour, modern slavery and corrupt practices in all its forms, including extortion and bribery within its operations and supply chain. We have a zero-tolerance policy for these practices within our business and in out dealings with suppliers, contractors, consultants, and other business partners. Refer to Schedule C for our corporate policy.

During 2026 we will formalize the process of engaging suppliers, by requiring, prior to engagement, a senior official of the supplier to sign a supplier acknowledgment letter confirming that the supplier does not engage in child labour, modern slavery or corrupt practices and that it has effective systems, controls or procedures in place to prevent such practices. Refer to Schedule A for our supplier acknowledgment letter.

Material Risk Topic 5: CYBERSECURITY

Resouro is increasingly reliant on digital systems and technologies, making us vulnerable to cybersecurity threats. The biggest threats include data breaches, and financial loss. The following is a detailed overview of potential cybersecurity risks:

1. Ransomware Attacks
   - Threat: Cybercriminals can encrypt critical systems, demanding payment for restored access.
   - Impact:
     - Halts work time, leading to significant downtime.
     - Increases costs due to ransom payments, recovery, potential restoration costs and worktime losses.
   - Areas of Risk: Financial accounting system website; email and cloud storage.

   Our Approach: We use cloud-based services that have updated cybersecurity protection included. In addition, we use secondary back-up for critical information to support data recovery, reduce the potential impact of a ransomware incident and ensure that no ransom will be paid.

2. Supply Chain Vulnerabilities
   - Threat: Vendors, contractors, or third-party software providers may be entry points for cyberattacks.
   - Impact:
     - Supply chain disruptions or compromised equipment functionality.
     - Spread of malware or unauthorized access to sensitive networks.
   - Targeted Areas: Vendor software, outsourced IT services, and IoT devices.

   Our Approach: We use cloud-based services that have updated cybersecurity protection included. As well we use secondary back-up for critical information to support data recovery.

3. Data Breaches
   - Threat: Unauthorized access to sensitive corporate information.
   - Impact:
     - Leakage of employee or stakeholder data.
     - Loss of trust among investors and clients.
   - Targeted Areas: Employee records, financial systems, and company databases.

   Our Approach: We use cloud-based services that have updated cybersecurity protection included and restrict access to sensitive information where appropriate.

4. Insider Threats
   - Threat: Employees, former employees or contractors may misuse access to compromise systems or leak sensitive information.
   - Impact:
     - Sabotage of operational systems.
     - Exposure of proprietary data.
   - Targeted Areas: Internal networks, privileged accounts, and mobile devices.

   Our Approach: Personally negotiate win-win settlements with employees, contractors and stakeholders leaving our company. Remove or modify access to sensitive information, systems and accounts as appropriate.

5. Phishing and Social Engineering
   - Threat: Employees may be tricked into revealing credentials or downloading malicious software.
   - Impact:
     - Unauthorized access to critical systems.
     - Spread of malware across networks.
   - Targeted Areas: Email systems, messaging apps, and collaboration platforms.

   Our Approach: Train system users on how to recognize and avoid phishing attempts, suspicious links, fraudulent requests and other malicious activity.

6. Cloud Security Risks
   - Threat: Reliance on cloud platforms for data storage and collaboration increases vulnerability to breaches.
   - Impact:
     - Data theft or loss due to weak cloud configurations.
     - Unauthorized access to sensitive information.
   - Targeted Areas: Cloud storage systems and remote collaboration tools.

   Our Approach: We use cloud-based services that have updated cybersecurity protection included. As well, we use secondary back-up for critical information to support data recovery and reduce risk of permanent loss of data.

7. Regulatory Non-Compliance
   - Threat: Failure to meet cybersecurity standards and data protection regulations.
   - Impact:
     - Hefty fines and penalties.
     - Reputational damage and loss of investor confidence.
   - Targeted Areas: Compliance systems and audit records.

   Our Approach: Hire consultants or advisors to support cybersecurity, data protection, compliance efforts and to safeguard us.

Our Mitigation Strategies (Refer to Schedule B)

To counter these threats, Resouro has implemented the following measures to safeguard our assets:

1. Network Security: We use an integrated service provider that provides a suite of cloud-based productivity, collaboration, and security tools to streamline operations and enhance efficiency. It includes core applications, along with enterprise solutions for online meetings, communication, document management, and secure cloud storage. This service also provides advanced security features, compliance tools, and AI-driven insights, ensuring seamless collaboration and data protection across our organization.
2. Access Controls: Use multi-factor authentication ("**MFA**") and role-based access control.
3. Employee Training: Educate staff on recognizing phishing attempts and safe online practices.
4. Vendor Management: Evaluate third-party security practices to reduce supply chain risks.
5. Backup and Recovery: Maintain secure backups to support quick recover following a cybersecurity incident or system disruption.

By ensuring an appropriate cybersecurity infrastructure and fostering a culture of security awareness, Resouro seeks to reduce the likelihood and impact of cybersecurity incidents and protect its operations from these evolving threats.

Material Risk Topic 6: Stakeholder Engagement Framework

Resouro Strategic Metals recognizes that constructive engagement with stakeholders is essential to responsible mineral exploration and potential project development. The Company's stakeholder engagement framework is designed to ensure that individuals and groups who may be affected by the Company's activities are informed, consulted and provided opportunities to share feedback throughout the life cycle of the project.

The Company's project is located on farmland, primarily grazing land, in the state of Minas Gerais, Brazil. As a result, engagement with local landholders, communities and regional stakeholders is a key component of the Company's sustainability approach. The objective of the stakeholder engagement framework is to build transparent and respectful relationships while identifying and addressing potential environmental, social and economic concerns at an early stage of project development.

Stakeholder engagement activities are overseen by management and ultimately by the Board of Directors as part of the Company's broader sustainability governance framework. Material stakeholder concerns may be escalated through management to the Board of Directors as appropriate.

Key Stakeholder Groups

The Company has identified several primary stakeholder groups relevant to its exploration and development activities.

Stakeholder Group	Interests	Engagement Approach
Local landholders and farmers	Land use, water resources, environmental protection, economic impacts	Direct consultation, site meetings and ongoing dialogue regarding project activities
Local communities	Environmental impacts, employment opportunities, regional economic benefits	Community meetings, information sharing and consultation
Government and regulators	Compliance with environmental, mining and land-use regulations	Regulatory submissions, permitting processes and ongoing communication
Employees and contractors	Health and safety, working conditions and professional development	Internal communications, training programs and safety management systems
Investors and shareholders	Responsible project development, risk management and long-term value creation	Public disclosures, sustainability reporting and investor communications

Engagement Objectives

The Company's stakeholder engagement activities are guided by several key objectives:

- **Transparency:** providing timely and accurate information regarding exploration activities and project development plans.
- **Consultation:** seeking input from stakeholders that may be affected by the Company's activities.

- **Risk identification:** identifying potential environmental and social concerns early in the project development process.
- **Relationship building:** establishing constructive and long-term relationships with local communities and landholders.
- **Feedback and grievance management:** providing appropriate channels for stakeholders to raise questions, concerns or complaints, and seeking to respond in a timely and respectful manner.
- **Documentation:** documenting key stakeholder engagement activities and significant issues raised to support accountability and follow-up**.**

Community Engagement

Since the project area is located on agricultural land in Minas Gerais, Brazil, engagement with farmers and local landholders is important to the Company's sustainability approach. The Company aims to maintain open communication with landowners and nearby communities to ensure that project activities are understood and that any concerns related to land use, water resources or environmental protection can be identified, considered and addressed.

As the project progresses through metallurgical studies, engineering studies and environmental assessment, stakeholder engagement activities are expected to expand to support environmental permitting processes and regulatory consultation requirements, as applicable.

Continuous Improvement

Stakeholder engagement practices will continue to evolve as the projects advance. Feedback from stakeholders, along with findings from environmental and social studies, will be incorporated into project planning and risk management processes where relevant.

The Company believes that proactive stakeholder engagement contributes to responsible resource development and supports the establishment of a strong social licence to operate.

Non-Material Risk Topic 7:
DIVERSITY, EQUITY AND INCLUSION ("DEI")

DEI is not currently considered a material risk for the Company. However, the Company recognizes that diversity, equity and inclusion are important elements of responsible corporate culture and workforce development.

The Company is committed to equal opportunity and fostering an inclusive workplace culture. As our company grows from an exploration entity toward a fulsome operational mining company, it intends to recruit, develop and retain qualified people based on merit, experience and role requirements, without consideration of gender, race or other potentially negative profiling characteristics, to support fair and inclusive hiring practices.

To provide structure around future workforce planning and diversity considerations, Brazilian demographic data, local labour market availability and role requirements will be used to provide guidance. The following statistics are currently available to provide guidance as we grow during 2026 and beyond.

Brazil Population Statistics

Gender	Number	%
Women	108,150,000	51%
Men	104,660,000	49%
Total as of 2024	**212,810,000**	**100%**

Education Attainment	% Population (Age 25+)
Completed Higher Education	18%
Completed High School	31%
Incomplete High School	5%
Completed Elementary	13%
Incomplete Elementary	27%
No Schooling	6%
Total as of 2022	**100%**

Resouro's Employee Profile

Occupational Category	Gender	Number	%
Directors	Women	1	33%
	Men	2	67%
Officers	Women	1	50%
	Men	1	50%
Professionals	Men	6	100%
Operational	Women	-	-
	Men	5	100%
Administrative	Women	3	100%
	Men	-	-

Education Attainment	Number	%
Completed Higher Education	12.0	63%
Completed High School	7.0	37%
Incomplete High School	-	-
Completed Elementary	-	-
Incomplete Elementary	-	-
No Schooling	-	-
Total	**19.0**	**100%**

At this stage of development, Resouro has a very small team. The Company has focused on engaging personnel with the specific technical, operational and corporate expertise required for its current activities. Therefore, workforce diversity may appear less representative at this early stage than it would for a larger more advanced organization. As the Company grows, it expects its statistics to become normalized to reflect fair, inclusive and merit-based recruitment practices.

Non-Material Risk Topic 8:
OPERATIONAL HEALTH and SAFETY

Operational health and safety is a core value at Resouro. Health and safety considerations in the workplace are a critical factor for our consultants, employees, contractors and the communities and landowners who may be affected by our business activities. Implementing effective safety standards helps us maintain our reputation as a responsible employer and member of the community while reducing our legal and financial exposure.

Strategy

At our exploration stage of development, we hire employees and engage consultants who are well-trained and experienced for the job at hand. Operational management is responsible for reviewing applicable procedures and safety protocols with employees, consultants and contractors, as appropriate to the nature of the work being performed.

The Company expects personnel and contractors to comply with applicable health and safety requirements, use appropriate protective equipment, and report hazards, incidents and near misses to that corrective actions can be considered and implemented where required.

Targets

Our target at this time is to achieve zero recordable injuries.

FORWARD LOOKING STATEMENTS

Certain disclosures set forth in this report may constitute forward-looking statements concerning anticipated development of the Company's business, projects, sustainability initiatives and strategic plans in future periods. Any statements contained herein that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements are often, but not always, identified by the use of words such as "anticipate", "believe", "budget", "continue", "could", "estimate", "forecast", "intend", "may", "plan", "predict", "project", "should", "will" and other similar expressions.

All estimates and statements that describe the Company's future, goals or objectives, including management's assessment of future plans and operations, including statements regarding sustainability programs, climate programs, environmental and social initiatives, stakeholder engagement activities, diversity, equity and inclusion initiatives, health and safety targets, exploration results, mineral resource estimates, work programs, capital expenditures, timelines, strategic plans, market price of commodities or other statements that are not statements of historical fact may constitute forward-looking information under securities laws.

Forward-looking information is based on reasonable assumptions made by the Company, including assumptions regarding the Company's ability to advance exploration and development activities, complete studies, obtain required approvals and permits, maintain land access, access qualified personnel, equipment, services and capital, operate safely and effectively, and comply with applicable environmental, social, climate-related and regulatory requirements. However, by its nature, forward-looking information is subject to numerous risks and uncertainties, some of which are beyond the Company's control.

These risks and uncertainties include the impact of general economic and political conditions, environmental conditions, climate-related risks, industry conditions, volatility of commodity prices, currency fluctuations, accuracy of drilling and other exploration results, realization of mineral resource estimates, environmental risks, changes in environmental, tax and royalty legislation or other government regulation, the speculative nature of strategic metal exploration and development, including the risks of contests over title to properties, the risks associated with obtaining necessary licences or permits, including but not limited to approval of any future development and mining licence applications and exploration licence extensions, operating or technical difficulties in connection with development activities, personnel relations, competition from other industry participants, the lack of availability of qualified personnel or management, availability and access to drilling equipment, stock market conditions and the ability to access sufficient capital from internal and external sources.

The estimate of mineral resources may be materially affected by environmental, permitting, legal, title, taxation, socio-political, marketing, or other relevant conditions.

Readers are cautioned that the assumptions used in the preparation of such information, although considered reasonable as of the date of this report, the time of preparation, may prove to be incorrect, incomplete or subject to change and, as such, undue reliance should not be placed on forward-looking statements. Forward-looking statements are based on assumptions management believes to be reasonable, including, without limitation, assumptions regarding the demand for the Company's products, the ability to carry on exploration and development activities, the timely receipt of any required approvals, the ability to obtain qualified personnel, equipment and services in a timely and cost-efficient manner, the ability to operate in a safe, efficient and effective manner, the absence of catastrophic environmental or climate events materially impacting the Company's business, and the regulatory framework, including but not limited to, licence approvals, climate, social and environmental matters, and such other assumptions and factors as set out herein. Although the Company has attempted to identify important factors that could cause actual results to differ materially from those contained in forward-looking information, there may be other factors that cause results not to be as anticipated, estimated or intended. Resouro's actual results, performance or achievement could differ materially from those expressed in, or implied by, these forward-looking statements. Resouro disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

SCHEDULE A – SUPPLIER LETTER

RESOURO STRATEGIC METALS INC.
250 - 997 Seymour Street,
Vancouver, British Columbia,
Canada V6B 3M1

Supplier Name: _____
Contact Name: _____
Contact Signature: _____
Contact Position : _____

Dear (Supplier's Contact Person),

Resouro Strategic Metals Inc. is incorporated in Canada and is subject to applicable Canadian laws and reporting requirements relating to forced labour, and child labour, anti-corruption and responsible business conduct. These requirements are intended to help identify, assess and address the risks of forced labour and child labour in our supply chain.

As part of Resouro's compliance program, we are required to understand the policies, procedures and controls implemented by our suppliers to prevent and reduce the risk that forced labour or child labour is used in their operations or supply chains.

In addition, Resouro is prohibited by applicable law from participating in bribery, corruption or other corrupt practices, whether directly, indirectly within its own organization or through its supply chain. Resouro expects its suppliers to conduct business ethically and in compliance with applicable anti-bribery and anti-corruption laws.

As such, we ask that you

1) review the attached Supplier Code of Conduct which sets out Resouro's expectations regarding ethical business conduct, labour standards, human rights, anti-corruption and legal compliance; and
2) sign the acknowledgment form confirming your commitment to these principles.

Please return the signed acknowledgment by [specific deadline, e.g., 30 days from receipt].

Failure to comply with the requirements outlined above may result in Resouro re-evaluating its business relationship with you, including potential suspension or termination of contracts.

If you have any questions or need clarification on any aspect of this letter or the Supplier Code of Conduct, please do not hesitate to contact us at [Contact Information].

We appreciate your commitment to ethical labour practices and look forward to continuing a mutually beneficial partnership.

Yours Truly,

_____
Simon Stilwell, Director and CEO
Resouro Strategic Metals Inc.
Simon.Stilwell@Resouro.com

SUPPLIER
CODE OF CONDUCT

Resouro Strategic Metals Inc. ("**Resouro**") is committed to conducting business ethically and responsibly. We expect all our suppliers to adhere to the same high standards of integrity, compliance, and respect for human rights. This Supplier Code of Conduct outlines the requirements suppliers must meet to ensure ethical practices, with a specific focus on preventing forced labour, child labour, bribery, corruption and other improper business practices.

By signing the Supplier Code of Conduct, the supplier confirms that its board of directors, senior officers or other applicable senior management support the following ethical practices through appropriate policies, procedures, controls and oversight:

1. Legal compliance – The supplier will comply with all applicable laws, regulations, recognized standards regarding anti-bribery and anti-corruption, labour practices, human rights, and workplace health and safety and environmental compliance in the jurisdictions where it operates.
2. Anti-bribery and anti-corruption – The supplier will not, directly or indirectly, engage in bribery, corruption, kickbacks, facilitation payments, fraud, money laundering or other improper payments or benefits in connection with its business activities or relationship with Resouro.
3. Prohibition of Forced Labour – The supplier will not use, permit or benefit from any form of forced labour, bonded labour, indentured labour, or involuntary prison labour, slavery, servitude, human trafficking or other coercive labour practices.
4. Prohibition of Child Labour – The supplier will not employ individuals below the minimum age for employment under applicable laws or recognized international standards, whichever is stricter. The supplier will ensure that no worker under the age of 18 performs hazardous work, or work that may be harmful to their health, safety, education or development.
5. Workplace health and safety – The supplier will provide workers with a safe and healthy work environment and will comply with applicable workplace health and safety laws and standards.
6. Respectful workplace – The supplier will not tolerate harassment, abuse, discrimination, intimidation or retaliation in the workplace and will treat workers with dignity and respect.
7. Transparency and Audit – The supplier will maintain accurate books, records and supporting documentation sufficient to demonstrate compliance with this Supplier Code of Conduct. Upon reasonable requests, the supplier will provide information or documents to Resouro to confirm compliance, subject to applicable laws and confidentiality obligations.
8. Supply chain responsibility – The supplier will take reasonable steps to communicate these standards to its own suppliers, contractors and business partners and to reduce the risk of forced labour, child labour, bribery, corruption and other improper practices in its own supply chain.
9. Reporting concerns – The supplier will promptly notify Resouro if it becomes aware of any actual or suspected breach of this Supplier Code of Conduct that may affect Resouro, its business or supply chain.

By signing this document, the supplier representative acknowledges that they have read, understood, and that on behalf of their Company, agrees to comply with this Supplier Code of Conduct. Failure to adhere to these standards may result in Resouro re-evaluating its business relationship with the supplier, including suspension or termination of contracts, subject to the terms of any applicable agreement and applicable law.

Date: _____

Supplier Signature

Supplier Name: _____

Authorized Representative Name: _____

Title: _____

Signature: _____

Contact for Inquiries
For questions regarding this Code of Conduct, please contact:
Chris Eager
Resouro Strategic Metals Inc.
Chris.Eager@Resouro.com

SCHEDULE B
OUR CYBERSECURITY PROTOCOL

Our cloud-based corporate package provides enterprise-grade cybersecurity through a multi-layered approach, incorporating advanced threat protection, identity management and data security. Key security features included in our subscription include:

1. Identity & Access Management:
   - Microsoft Entra ID – Manages user identities, enforces multi-factor authentication (MFA), and supports conditional access policies.
   - Single Sign-On (SSO) – Provides seamless authentication across Microsoft and third-party applications.
   - User activation and deactivation process through formal approval to mitigate social engineering attacks.
2. Threat Protection Features:
   - Microsoft Defender for Office 365 - Protects against phishing, malware, and advanced email threats.
   - Safe Links & Safe Attachments – Scans email links and attachments for malicious content in real time.
3. Zero Trust Security Model:
   - Applies least-privilege access policies to minimize security risks.
4. Cloud Security & Monitoring:
   - Microsoft Defender for Cloud Apps – Protects cloud applications from cyber threats and unauthorized access.
   - Security & Compliance Center – Centralized dashboard for monitoring security incidents and compliance.
5. Ransomware & Backup Protection:
   - OneDrive & SharePoint Versioning – Allows file recovery in case of ransomware attacks.
   - Automated Backups & Retention Policies – Ensures data is securely stored and retrievable.

Overall, this service provides a robust security framework designed to protect our business from cyber threats while maintaining compliance and operational efficiency. In summary, these resources form part of Resouro's cybersecurity framework and are intended to help mitigate cybersecurity risks, support secure access to corporate systems, protect sensitive information and assist with compliance efforts. No cybersecurity system can eliminate all risks, and Resouro continues to review and update its cybersecurity practices as appropriate.